FALL 23 RELEASE NOTES



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NEW FEATURES

Copilot

Copilot now automates the generation of resume summaries focusing on key skills and work experience. This allows the recruiter to quickly understand pertinent information about a candidate without the need to read the entire resume.

Another new Copilot feature is candidate summaries are now available on the Job Applicant record. This gives recruiters the ability to summarize candidate skills in alignment with job descriptions, allowing them to market candidates to hiring managers faster.

In addition, we've also introduced enhanced data security. This provides our clients the ability to control information that flows outside of TargetRecruit within the Copilot integration framework. Leveraging the fields Data Classification Metadata and the Copilot settings, we have given full control to our customers on which data should be sent to a GenAi provider.



Job Num 0	×
Suggestion	
Applicant Summary : Based on the job description for the Salesforce developer position in Santa Cruz, CA, this candidate has the following qualifications and skills: Bachelor's degree in Computer Science or related field 3+ years of experience as a Salesforce developer Deep understanding of Apex, Visualforce, and Lightning components Strong problem-solving and analytical skills Prior experience with Salesforce integrations and data migrations Proven track record of successfully delivering complex projects on time and within budget Excellent communication and collaboration skills Ability to thrive in a fast- paced and dynamic environmentAdditionally, this candidate has a strong passion for technology and a keen interest in staying updated with the latest developments in the Salesforce ecosystem. As a recruiter, I highly recommend considering this candidate for the role of Salesforce developer at your company.	
Cancel Regenerate Apply	

We have also added a new usability feature. Now, Copilot will show if the suggested text will overwrite existing data in the field and allow the user to edit before proceeding.

Copilat Suggestion	Existing Text
Job Summary	Job Summary
We are looking for an experienced Sweeper to join a construction team and help maintain a safe, clean work environment. The successful candidate should have a minimum of 10+ years of experience and be available for a 0-3 month contract.	We are looking for an experienced Sweeper to join our team on a 0-3 Month Contract and work on a Construction site. 10+ years of experience is preferred.
Desired Skills	Desired Siells
Sweeping, Cleaning, Construction, Safety	WINDOWS, Sweeping, Construction, 0-3 Month Contract, 10+ Years Experience
Job Description Rich	Job Description Rich
	Salesforce Sams 12 ▼ 8 I ½ 6 I ½ 6 I 0 II II
We are looking for an experienced Sweeper to join a construction team and help maintain a safe, clean work environment. The successful candidate should be an environment of the successful candidate should be an environment of the successful candidate should be an environment.	We are seeking an experienced Sweeper to join our team on a 0-3 Month Contract and work on a Construction site. 10+ years of experience is preferred. Responsibilities:
have a minimum of 10+ years of experience and be available for a 0-3 month contract. Duties and Responsibilities:	 Sweep, mop, and wash floors in industrial, commercial, and other establishments.
Sizeep and clean construction sites to remove debris and dirt	 Clean and polish furniture, windows, walls, and other surfaces.
Ensure safety standards and regulations are met	Dust and vacuum carpeting, upholstered furniture, and draperies.
Transport debris and dirt to disposal areas Maintain cleaning supplies and equipment	Clean, disinfect, and polish kitchen and bathroom fixtures and appliances.
Maintain teaning supplies and equipment Conduct minor repairs and maintenance tasks	Clean and disinfect laboratory equipment. Mix water and detergents or acids in containers to prepare cleaning solutions.
Inspect areas for safety and cleanliness	Nove furtilize and equipment as necessary.
Requirements:	Empty and clean watebaskets.
Proven experience as a Siseeper	Inspect and clean building entrances.

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Furthermore, you can now add multiple features per object and customize the associated buttons on the Copilot card.

💩 Copilot		
	+: Summarize Resume +: Marketing Summary	

We added support to the new ChatGPT models: gpt-3.5-turboinstruct, gpt-3.5-turbo-16k, gpt-4. Please check the user after each release for the full list of the supported models as we expand choices in this dynamically evolving space.

SUBMITTALS

We have modernized the candidate submissions UI making this functionality more user friendly. Recruiters can effortlessly submit candidates with just a few clicks and take advantage of a more intuitive and guided process leveraging enhanced features such as filtering, attaching files, streamlined navigation, recipient selection, and confirmation prompts.

		Copilot			
Submit Job Applicants					
Select Applicants	Attach Files Write Email	Select Recipients Review & Submit			
	Candidate Search Candidate Q Stage	¥			
Job Applicant	Candidate	Stage			
1010755		Submitted to Account Manager			
497628	New Chadwick Test B	Submitted to Account Manager			
498342	Rucha P	Submitted to Account Manager			
499342	Test 500 records 1	Submitted to Account Manager			
499855	Joseph Richard	New Application			
588694	TEST O	Submitted to Account Manager			
590217	Rating Candidate	Submitted to Account Manager			
Cancel		Next			
	one				



INTEGRATIONS

indeed Integration

It's now easier than ever to set up the integration with Indeed. Once implemented, you can send jobs directly to Indeed for posting, then receive the applicant data back - all within the TargetRecruit platform.

Error handling has also been improved - now citing the reason for failure - and provides recruiters with accurate information to effectively address any issues.

Setting up custom integrations with specific sites - such as job boards or portals - has become easier than ever. TargetRecruit now offers a brand new API that can help facilitate job feeds to client websites and feed applicant data from client websites directly to TargetRecruit.





GENERAL ENHANCEMENTS & BUG FIXES



Parsing

We've introduced parsing enhancements on the Resume Drag & Drop page and in the configuration options to allow for greater control of how a candidate's resume data is updated in your system, including the owner field, "n/a" values, and other key details.

We renamed "ETC" object to "Parser Logs" to facilitate an easy-to-use approach to understanding TR objects.

Add Resume Upload a single resume or bulk of resumes zipped	
Options Check for Duplicates Account CANDIDATE POOL Canoniter Search Recruiter	Update Candidate Details Job Search Job Q
Drag and dr Note: Please upload o For Buik Res Do not add any pena your resumes, else there u	op the resumes to this panel. only doc, doc, bt, rtf, pdf, html formats. umes zip format is supported dashes, or characters in the file names for will be an error in uploading your document.





Search

We can now support other separators such as (,) for custom buttons created on Candidate Search, i.e. setting up a button for an SMS provider directly from search.

The accidental creation of multiple job applicants for the same candidate and job from Smart Review has been resolved.

We provided further control over which job records would need to be updated with a candidate search link. This will allow customers to avoid CPU limit errors and avoid updating jobs that do not require an associated candidate search.



Broadcasting

This release introduced enhanced Idibu integration capabilities, such as automatically updating the fields needed for posting jobs on the available job boards, such as SEEK.





The send Pay Package experience now has an enhanced, easy-to-use UI.

The deal sheets now reference GSA data not just from the current year, but from a future GSA year depending on the GSA data availability.



Email

Mass Email, sendError, and Send Timesheet notification functionalities have now been updated to avoid CPU and other limitation errors.



Enterprise Software for Staffing and Recruiting Firms Built on Salesforce

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