TARGETRECRUIT

FALL '23
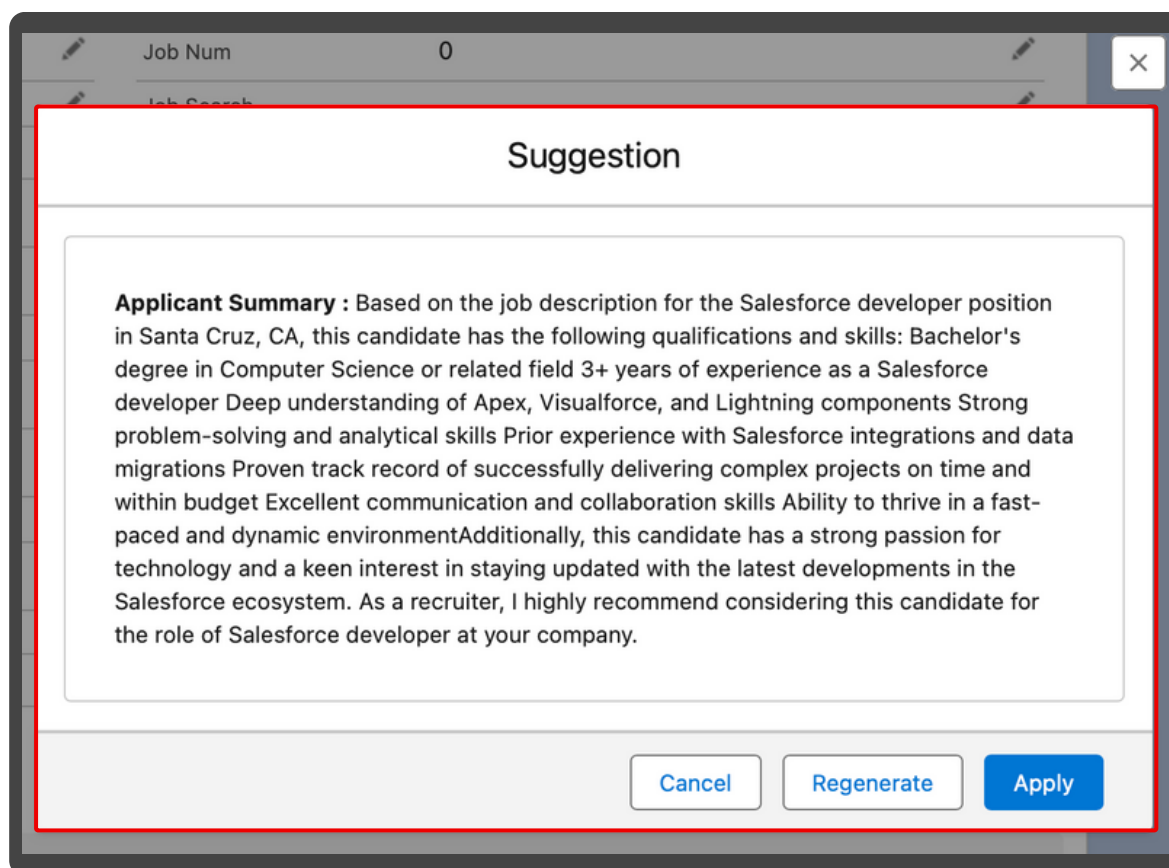## RELEASE NOTES

NEW FEATURES

Copilot

Copilot now automates the generation of resume summaries focusing on key skills and work experience. This allows the recruiter to quickly understand pertinent information about a candidate without the need to read the entire resume.
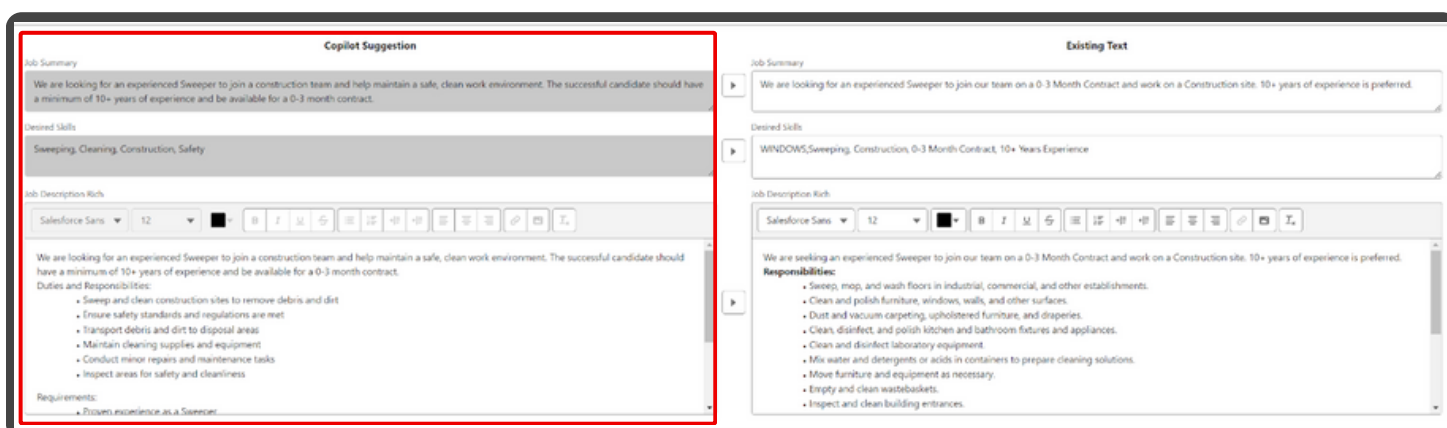
Another new Copilot feature is candidate summaries are now available on the Job Applicant record. This gives recruiters the ability to summarize candidate skills in alignment with job descriptions, allowing them to market candidates to hiring managers faster.

In addition, we've also introduced enhanced data security. This provides our clients the ability to control information that flows outside of TargetRecruit within the Copilot integration framework. Leveraging the fields Data Classification Metadata and the Copilot settings, we have given full control to our customers on which data should be sent to a GenAi provider.

Suggestion

Applicant Summary : Based on the job description for the Salesforce developer position in Santa Cruz, CA, this candidate has the following qualifications and skills: Bachelor's degree in Computer Science or related field 3+ years of experience as a Salesforce developer Deep understanding of Apex, Visualforce, and Lightning components Strong problem-solving and analytical skills Prior experience with Salesforce integrations and data migrations Proven track record of successfully delivering complex projects on time and within budget Excellent communication and collaboration skills Ability to thrive in a fast-paced and dynamic environmentAdditionally, this candidate has a strong passion for technology and a keen interest in staying updated with the latest developments in the Salesforce ecosystem. As a recruiter, I highly recommend considering this candidate for the role of Salesforce developer at your company.
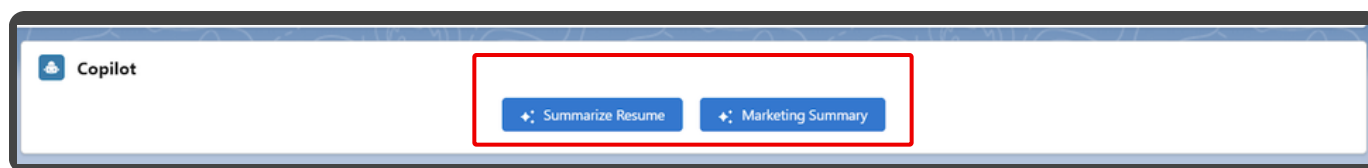
Cancel   Regenerate   Apply

We have also added a new usability feature. Now, Copilot will show if the suggested text will overwrite existing data in the field and allow the user to edit before proceeding.
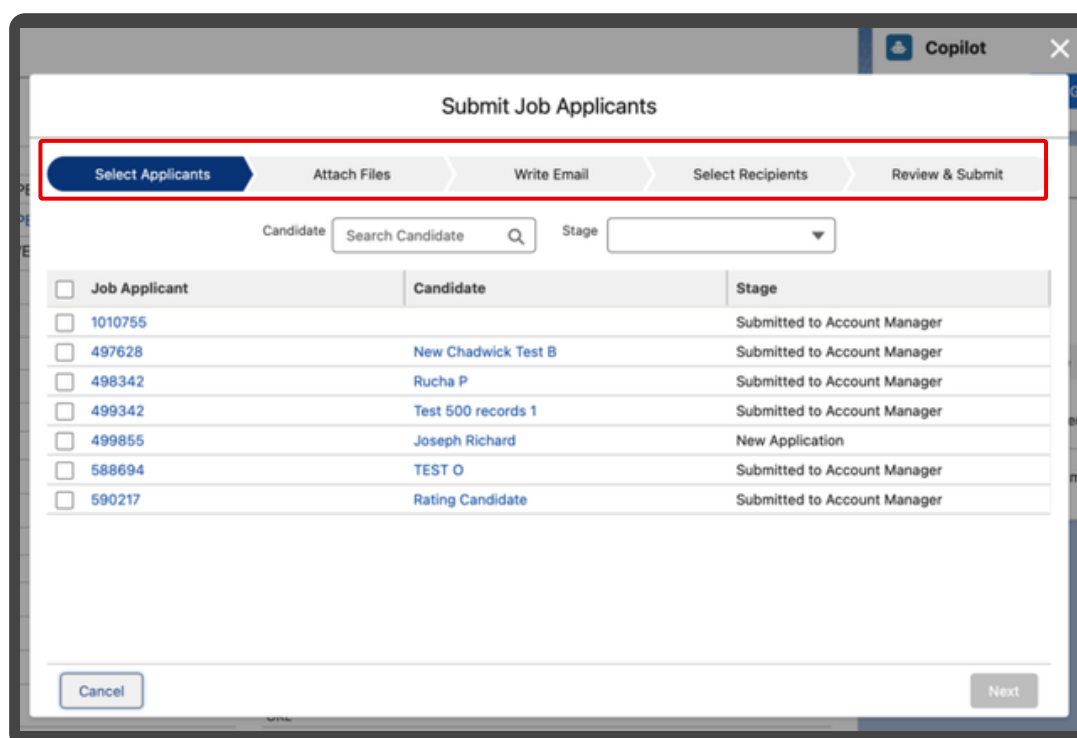
Furthermore, you can now add multiple features per object and customize the associated buttons on the Copilot card.

We added support to the new ChatGPT models: gpt-3.5-turbo-instruct, gpt-3.5-turbo-16k, gpt-4. Please check the user after each release for the full list of the supported models as we expand choices in this dynamically evolving space.

SUBMITTALS

We have modernized the candidate submissions UI making this functionality more user friendly. Recruiters can effortlessly submit candidates with just a few clicks and take advantage of a more intuitive and guided process leveraging enhanced features such as filtering, attaching files, streamlined navigation, recipient selection, and confirmation prompts.

INTEGRATIONS

indeed

Integration

It's now easier than ever to set up the integration with Indeed. Once implemented, you can send jobs directly to Indeed for posting, then receive the applicant data back - all within the TargetRecruit platform.

Error handling has also been improved - now citing the reason for failure - and provides recruiters with accurate information to effectively address any issues.

Setting up custom integrations with specific sites - such as job boards or portals - has become easier than ever. TargetRecruit now offers a brand new API that can help facilitate job feeds to client websites and feed applicant data from client websites directly to TargetRecruit.
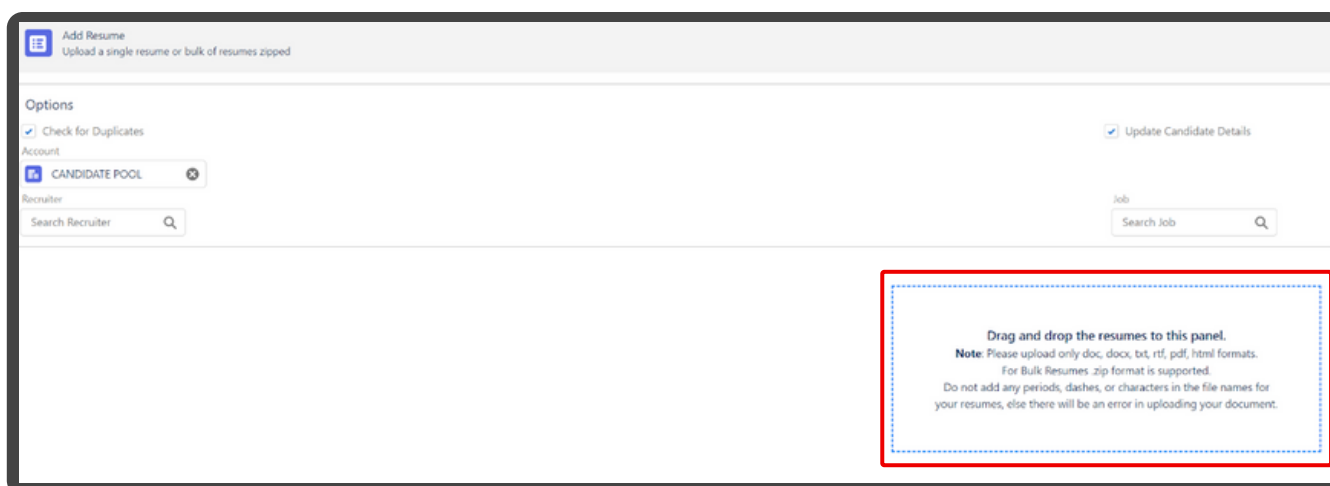
New API

GENERAL ENHANCEMENTS & BUG FIXES

Parsing

We've introduced parsing enhancements on the Resume Drag & Drop page and in the configuration options to allow for greater control of how a candidate's resume data is updated in your system, including the owner field, "n/a" values, and other key details.

We renamed "ETC" object to "Parser Logs" to facilitate an easy-to-use approach to understanding TR objects.

Search

We can now support other separators such as (,) for custom buttons created on Candidate Search, i.e. setting up a button for an SMS provider directly from search.

The accidental creation of multiple job applicants for the same candidate and job from Smart Review has been resolved.

We provided further control over which job records would need to be updated with a candidate search link. This will allow customers to avoid CPU limit errors and avoid updating jobs that do not require an associated candidate search.

Broadcasting

This release introduced enhanced Idibu integration capabilities, such as automatically updating the fields needed for posting jobs on the available job boards, such as SEEK.

Deal Sheets

The send Pay Package experience now has an enhanced, easy-to-use UI.

The deal sheets now reference GSA data not just from the current year, but from a future GSA year depending on the GSA data availability.

Email

Mass Email, sendError, and Send Timesheet notification functionalities have now been updated to avoid CPU and other limitation errors.

TARGETRECRUIT

Enterprise Software for Staffing and Recruiting Firms

Built on Salesforce