



## RELEASE NOTES

# Winter '24 Release Notes

This update includes the exciting launch of our brand-new Candidate Portal and numerous enhancements to our Candidate Search, Timesheets, and Copilot functionality!

If you have questions about any of the new features, please reach out to [support@targetrecruit.com](mailto:support@targetrecruit.com).



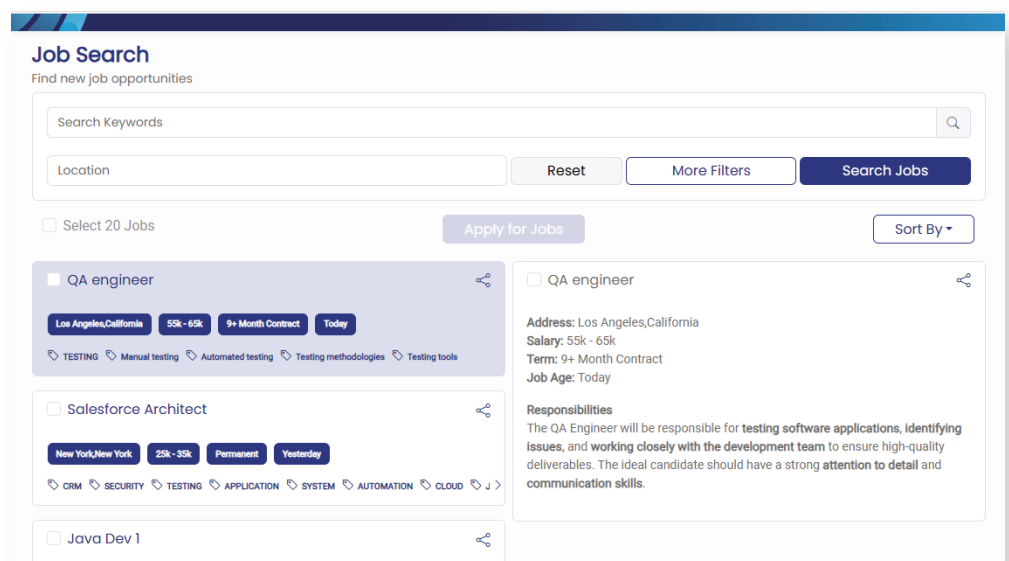
# NEW FEATURES

## Candidate Portal

Our new portal is designed to deliver a smooth, intuitive, and efficient candidate experience across both mobile and desktop devices. With a host of powerful features and a user-friendly interface, the portal makes discovering, applying for, and sharing jobs easier than ever.

### Key Highlights:

- ✓ **Advanced Search:** Find jobs effortlessly using keyword and location-based search, with dynamic filters for job title, salary, experience, and industry.
- ✓ **Enhanced Sorting:** Easily sort job listings by most recent, favorites, or previously applied jobs.
- ✓ **Streamlined Application Process:** Upload resumes, apply to multiple jobs simultaneously, and save your favorites for future reference.
- ✓ **Seamless Login Options:** Access the portal quickly with Google credentials.
- ✓ **Lazy Loading:** Browse jobs continuously without the need for page refreshes.
- ✓ **Share & Reset:** Share job links seamlessly with others and reset filters instantly for new searches.
- ✓ **Admin Console:** Effortlessly manage the portal with a user-friendly Admin Console, designed for easy setup and full control over configurations.



**Job Search**  
Find new job opportunities

Search Keywords

Location  Reset More Filters Search Jobs

☐ Select 20 Jobs Apply for Jobs Sort By ▾

☐ QA engineer
 

Los Angeles, California
 55k - 65k
 9+ Month Contract
 Today

TESTING Manual testing Automated testing Testing methodologies Testing tools

☐ Salesforce Architect
 

New York, New York
 25k - 35k
 Permanent
 Yesterday

CRM SECURITY TESTING APPLICATION SYSTEM AUTOMATION CLOUD

☐ Java Dev 1
 

New York, New York
 25k - 35k
 Permanent
 Yesterday

CRM SECURITY TESTING APPLICATION SYSTEM AUTOMATION CLOUD

☐ QA engineer

Address: Los Angeles, California  
 Salary: 55k - 65k  
 Term: 9+ Month Contract  
 Job Age: Today

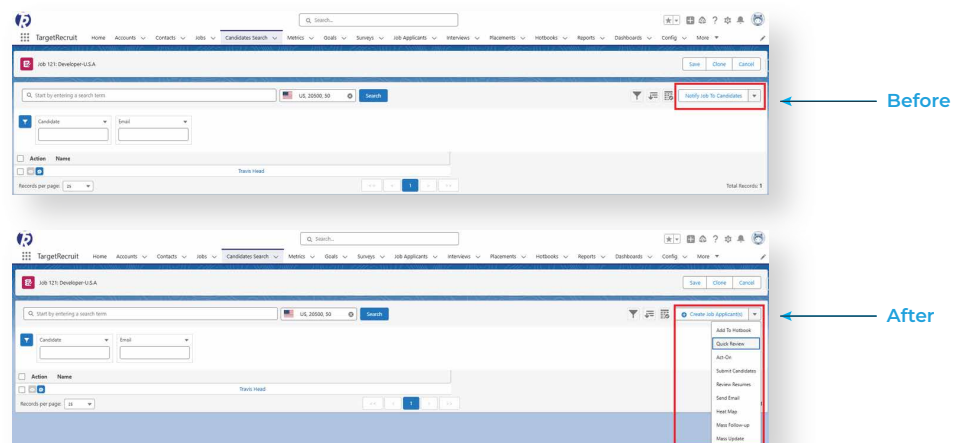
**Responsibilities**  
 The QA Engineer will be responsible for testing software applications, identifying issues, and working closely with the development team to ensure high-quality deliverables. The ideal candidate should have a strong attention to detail and communication skills.



## Candidate Search

### AutoMatch Candidate Search Setup

- ✓ Select fields and operators (e.g., "contains"), and set priorities in AutoMatch Setup.
- ✓ Save and apply configurations automatically for both Candidate Search and Job Search.
- ✓ Saved settings will now appear by default and users can add or remove fields as needed.

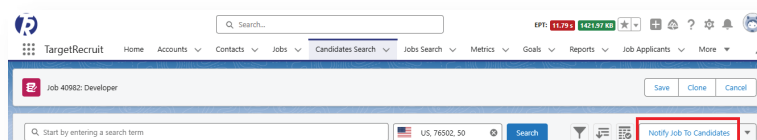


### Enhanced Flexibility for the "Notify Job to Candidates" Button

This update introduces customization options for the "Notify Job to Candidates" button, enabling users to adapt it to their unique workflows and organizational needs.

#### Key Features:

- ✓ Hide or remove the button.
- ✓ Rename the button to match specific terminology.
- ✓ Override default button values.
- ✓ Support for multiple languages.
- ✓ Configure visibility and functionality for specific users or workflows.



### Improved Email Communication with Lightning Template Selection

This enhancement simplifies email communication by allowing users to easily select email templates, automatically populate content, and make customizations before sending. By streamlining the process, users can ensure faster, more personalized, and efficient communication with candidates.



## Timesheets

### Auto-rounding of Timesheet Start and End Time

The Timesheet Rounding feature now offers greater flexibility by enabling administrators to:

- ✓ Configure rounding intervals and thresholds for Start, End, and Break times.
- ✓ Display customized messages informing users about rounding rules.

This enhancement improves clarity, simplifies timesheet management, and ensures compliance with organizational policies.

The image shows two screenshots from a software interface. The left screenshot is titled 'Custom Settings' and shows various configuration options. A red box highlights the 'Rounding' section, which includes: 'Rounding: Breakpoint' set to 7, 'Rounding: Enabled' checked, 'Rounding Message' set to 'The entered time will be rounded', and 'Rounding: Minutes' set to 15. The right screenshot shows a timesheet entry form for dates 12/02 and 12/03. A red box highlights the 'Start Time' field for 12/02, which is set to 05:30. Below the dates, there are fields for 'Start Time', 'Start Break', 'End Break', and 'End Time', each with a time input field. At the bottom, there are 'Ok', 'Close', and 'Reset To "0"' buttons.

### Accurate County Mapping for GSA Per Diem

The County field now accurately auto-populates using Google Maps Geocoding, ensuring precise GSA per diem rates for lodging and M&IE. Entering detailed job addresses enables seamless rate calculations, with consistent updates across Job and Deal Sheets.

The image shows two screenshots from a 'Deal Sheet' template. The top screenshot is titled 'Deal sheet template - A - 62' and shows 'Job & Location Details'. It includes fields for 'Start Date' (12/12/2024), 'End Date' (12/17/2025), 'State' (CA), 'Postal Code' (94103), 'County' (San Francisco), 'Federal Tax %' (25.00%), and 'Medicare %'. A red box highlights the 'County' field. The bottom screenshot is titled 'Deal sheet template - A - 62' and shows 'Daily Stipend' calculations. It includes a table with columns for 'GSA Calculation Type', 'GSA M & (Highest)', 'GSA M & (Average)', 'GSA M & (Lowest)', and 'GSA MBI Weekly'. The values are: Highest (644.00), Lodging Weekly (Adjusted) (336.15), GSA Lodging (Highest) (272.00), GSA Lodging Weekly (1,904.00), GSA Lodging (Average) (265.50), GSA Lodging (Lowest) (259.00), MBI Weekly (Adjusted) (644.00), GSA M & (Highest) (92.00), GSA M & (Average) (92.00), GSA M & (Lowest) (92.00), and GSA MBI Weekly (644.00).



## Copilot Curated Emails

The Copilot Email Generation feature enhances email workflows by allowing users to:

- ✓ Create, edit, and send personalized emails to candidates and clients.
- ✓ Attach files, select recipients, and review content before sending.
- ✓ Customize the email tone, length, and details or regenerate content.

The screenshot displays the 'Copilot Email' interface. At the top, a progress bar shows four steps: 'Write Email' (active, green), 'Select Recipients', 'Review & Submit', and a final step. Below the progress bar, the 'Subject' field contains 'Opportunity for Manual Tester Position'. A rich text editor follows, with a font dropdown set to 'Salesforce Sans' and a size dropdown set to '12'. The editor contains the following text: 'Dear Candidate, I hope this message finds you well. My name is [Your Name] and I am a recruiter at [Your Recruiting Firm]. I am reaching out to you regarding an excellent job opportunity that aligns with your skills and experience. The position is for a **Manual Tester**. The role involves the following responsibilities:'. Below the text is a bulleted list: '• Java', '• Salesforce', '• Selenium', '• Manual Testing', '• SQL', '• C', and '• C++'. A 'Regenerate' button is located at the bottom right of the text area. At the very bottom of the interface are 'Cancel', 'Previous', and 'Next' buttons.

### Additional benefits include:

- ✓ Sent emails are recorded as activity records for easy tracking.
- ✓ Default recipients are auto-identified, with the option to add or modify recipients.
- ✓ Future updates will introduce additional customization options and email templates to accelerate content creation further.

# GENERAL FIXES & ENHANCEMENTS

---

## Attachment File Names Preserved During Submission

File names with underscores were previously altered when submitting multiple job applicants. This issue has been fixed, ensuring attachments retain their original file names for easy identification.

## Date Offset in Candidate Search Display

The date fields displayed in Candidate Search showed a one-day offset compared to candidate records. This issue has been resolved, ensuring that all date fields in Candidate Search now match accurately with the dates in candidate records.

## Email Template Customization Issue Resolved

Customizations to email text or subject in templates were not reflected in sent emails; the default template was used instead. This has been fixed, ensuring all changes are correctly sent to recipients.

## Location Dropdown Customization in Candidate Search

The Location dropdown in Candidate Search, which previously defaulted to "**United States of America**," now allows customers to configure additional countries, enabling enhanced customization and flexibility.

## Inconsistent Search Results Across Users

The problem occurred when different users performed the same search with identical filters, but received different results. This inconsistency was due to a system setting that caused variations in how search results were displayed for each user. The issue has been resolved by updating the relevant settings in the system, ensuring that all users now receive the same search results when using the same criteria.



---

## DEAL SHEET RECALC

The recalculation process for updated placement end dates has been improved. A boolean variable was added to ensure the recalculation occurred correctly, and Change Data Capture (CDC) was enabled for the DealSheet object to refresh and display the updated data automatically.

## Dealsheet: Corrected GSA Rate Updates

GSA Lodging rates were not updating correctly when the start and end dates crossed fiscal years, showing outdated rates. This has been fixed to ensure the rates automatically update based on the placement's end date.

## Apex: Custom Field Permissions

The process for editing custom fields on the Contact object has been updated to ensure smooth execution by enabling the Disable CRUD/FLS Check custom setting, eliminating permission-related issues.

## GM Recalculation Fix

The issue with GM not recalculating on deal sheets when placement end dates change has been resolved. This fix ensures accurate recalculation for deal sheets with 'Burden %' expenses.

## Universal Background Check Configuration Fix

Records will now be created when initiating background checks for candidates. This fix ensures that the background check integration properly triggers record creation across all relevant instances.

## Candidate Search Optimization

An issue causing intermittent disruptions in the Job -> Candidate Search due to large data volumes has been resolved. The system has been optimized to handle large searches more efficiently, improving search reliability and performance.



## NEW PARTNERS

---



This exciting collaboration empowers TargetRecruit users to fully utilize Vertione Hire's cutting-edge job distribution tools. Amplify your job postings across various channels, streamline applicant flow, and dramatically reduce your time-to-hire. With Vertione Hire's powerful analytics, recruitment teams can gain actionable insights to refine strategies and achieve outstanding results. Furthermore, Vertione Hire's innovative app for Salesforce simplifies the process of distributing job postings to job boards worldwide, ensuring a seamless experience.



VXT makes managing internal and external communications simple. As a cloud-based communications platform, VXT has helped professionals make over 4M calls in just 3 years. VXT's powerful integrations with popular CRM's enable organizations to automate administrative tasks, all while delivering better experiences to their clients.

